



Job Description

Job Element	
Job title:	Head of Development Services
Department:	IT
Reports to:	Chief Technology Officer
Location:	Derby - requires some travel to London on occasion
Job summary:	This senior role will be directly responsible for the development and testing of the company's products. You will be tasked to continue the transformation of the development function to take the product, processes and team to world class. This is a hands-on technical role through which you will establish and drive best practice and live the mantra to automate all things.
Qualifications:	<ul style="list-style-type: none"> • Bachelor's Degree level education or equivalent desirable • Demonstrable Technical Leadership experience
Profile:	<p>The appointee to the role will:</p> <ul style="list-style-type: none"> • Be a self-starter who can work independently if required. • Be customer, product and team focused. • Have strong influencing skills. <p>Due to the anticipated pace of growth it is essential that the candidate is flexible and creative; to ensure we maintain service to our clients whilst handling the challenges of a fast paced and diverse environment.</p> <p>Essential criteria:</p> <ul style="list-style-type: none"> • Deep experience of successfully embedding Agile methodology across the development and business teams • Working with Microsoft tech stack and knowledge of world class architectures such as clean architecture • Demonstratable ability of delivering high quality releases on time and to budget <p>Desirable criteria:</p> <ul style="list-style-type: none"> • Experience of setting up a DevOps function and setting out the strategy in a brownfield environment. • ITIL experience and/or certification • Delivering and operating in a Microsoft Cloud hosting environment
Principal Tasks and Activities:	<p>Key Tasks and Responsibilities</p> <ul style="list-style-type: none"> • Running sizeable development projects. • Operating within an Agile delivery environment and be a passionate advocate of Agile practices. • Managing multi-functional feature teams. • Maturing development functions to move towards DevOps/Automation and Continuous Deployment. • Leading teams through transformation and growth. • Developing Technical Capability within the team.

	<ul style="list-style-type: none"> • Empowering, supporting and developing staff to achieve the highest performance standards yet accountable. • Creating and maintaining a culture which encourages a supportive, collaborative, creative working environment. • Engaging at a strategic level and playing a key role in setting organisational objectives, influencing policy and leading on technical and business change.
Miscellaneous:	<p>In addition the postholder will be expected to:</p> <ul style="list-style-type: none"> • Undertake training and development deemed necessary for the pursuance of the post. • Ensure that Health & Safety is observed in the course of employment. • Comply with the contract of employment and company policies and procedures. • Comply with any reasonable requests which may be communicated by the company from time to time. <p>This job description does not attempt to define, in detail, all duties and responsibilities and may be subject to periodic review and alteration by the company.</p> <p>The Information Security Management System applies to the Liaison Information System and relevant assets incorporating recovery and compliance services to the public sector.</p>