



Job Description

Job Element	
Job title:	Software Tester
Department:	IT
Reports to:	Test Team Leader
Location:	Derby
Job summary:	To support the implementation and maintenance of the Payroll application being developed for Liaison to support payments to NHS temporary staff. Using manual and automated testing tools as necessary and helping to further promote test drive development.
Qualifications:	<ul style="list-style-type: none">• Good knowledge and understanding of Quality Assurance (QA) processes and the Testing industry• Good understanding of testing concepts and how testing fits in with the overall project life cycle• Fundamental knowledge of testing methodology (V Model, Waterfall, Agile etc.) and testing trends• Awareness/experience of Agile principles/practices• Knowledge of the software development lifecycle, testing and quality processes• Ability to work in a dynamic and fast paced environment• Highly motivated self-starter• Strong verbal and written communication skills <p>Desirable:</p> <ul style="list-style-type: none">• Experience using Teams Foundation Server (TFS)
Principal Tasks and Activities:	<ul style="list-style-type: none">• Undertake test planning activities for either Agile or Waterfall deliveries• Plan own workload and scope/requirements• Analyse functional and technical specifications and user stories to derive test cases and scenarios• Participate in document and peer reviews• Agree test scope and scenarios with key stakeholder and/or clients• Demonstrate knowledge and practical experience of test tools and industry standard best practice• Identify issues and risks relating to workload, escalate these appropriately and provide suggested mitigating actions

	<ul style="list-style-type: none"> • Prepare input test data and expected results • Review own test conditions, test scripts / user stories, input test data, and expected results for all test phases • Effectively prepare regression, ad hoc and re-tests as required • Develop test automation frameworks and test models • Undertake test planning activities for either Agile or Waterfall deliveries • Plan own workload and scope/requirements • Analyse functional and technical specifications and user stories to derive test cases and scenarios • Participate in document and peer reviews • Agree test scope and scenarios with key stakeholder and/or clients • Demonstrates knowledge and practical experience of test tools and industry standard best practice • Identify issues and risks relating to workload, escalate these appropriately and provide suggested mitigating actions • Prepare input test data and expected results • Review own test conditions, test scripts / user stories, input test data, and expected results for all test phases • Effectively prepare regression, ad hoc and re-tests as required • Develop test automation frameworks and test models
<p>Key Performance Indicators</p>	<ul style="list-style-type: none"> • Documented test plans • Clear updates on test progress • Tests completed to time as required / agreed
<p>Miscellaneous:</p>	<p>In addition the postholder will be expected to :-</p> <ul style="list-style-type: none"> • Undertake training and development deemed necessary for the pursuance of the post. • Ensure that Health & Safety is observed in the course of employment. • Comply with the contract of employment and company policies and procedures. • Comply with any reasonable requests which may be communicated by the company from time to time <p>This job description does not attempt to define, in detail, all duties and responsibilities and may be subject to periodic review and alteration by the company.</p> <p>The Information Security Management System applies to the Liaison Information System and relevant assets incorporating recovery and compliance services to the public sector.</p>